



CTSI Strategic Plan 2020-2023

Introduction

*After three years of development and investment work, it was the right time for Clackmannanshire Third Sector Interface (CTSI) to assess its strategic direction. Over the period, we have seen the number of charities, community anchor organisations, community voluntary groups and social enterprises grow as well as number of volunteers and youth volunteers. We have met the needs of the sector by investing in dedicated new staff roles and in a range of supports that the third sector needs to thrive and be successful. **As a result, the third sector in Clackmannanshire is now buoyant - forward-thinking, innovative and collaborative.***

In addition, reflections from the recent pandemic have seen the value of community responses being critical - and there is a call for national investment to continue to support community-led anchor organisations and third sector organisations in activity on the ground to 'build back better'.

Vision:

Clackmannanshire has a vibrant and successful third sector that will help build wealth and health within communities through greater collaboration and partnership across sectors.

Mission:

Clackmannanshire Third Sector Interface will enable our members to help improve people's lives through thoughtful integrated service delivery and outcomes; a confident skilled workforce and voluntary management, and empowered places with increased active participation in our communities.

Strategic Plan

Building capacity - Voice of the sector - Source of knowledge - Connecting partners

CTSI Outcome Areas	TSI Outcome Framework	Outcome areas
Community wealth-building for Clackmannanshire	Third sector organisations are better able to respond to local need	Support place-based initiatives with outcomes that meet local needs of different communities Secure the future of anchor organisations within communities with wider representation and membership from all corners of communities
	Third sector organisations are able to contribute to a strong and inclusive local social economy	Grow levels of community ownership, social and cooperative enterprises with people-focused outcomes Implement a comprehensive community benefits system of procurement in partnership with statutory and business partners

	<p>People are more involved in their communities</p> <p>Key decision making includes third sector input</p>	<p>Build a circular economy with the local third sector at its heart</p> <p>Introduce the Sustainable Places framework owned and lead by the third sector in partnership with public health and council colleagues</p> <p>Continue to strengthen third sector organisations with skilled voluntary boards and workforces</p> <p>Ensure that communities are at the centre and lead on their community planning – using a bottom up model for change supported by statutory partners and national support</p>
<p>Volunteering is critical to improving our society, environment and lives</p>	<p>People are more involved in their communities</p>	<p>Sustaining new volunteering within all levels of society and communities</p> <p>Provide a welcoming and successful offer to young volunteers through the new Saltire Award and associated training to raise recognition and value of volunteering as route to work locally among employers</p> <p>Building corporate volunteering model where business support active volunteering within their communities</p>
<p>Create caring connected Clackmannanshire</p>	<p>People are more involved in their communities</p> <p>Key decision making includes third sector input</p>	<p>Create caring and connected places with well integrated community-led services, spaces and networks</p> <p>Provide opportunities for more people to volunteer and stay active and healthy in their communities</p> <p>Support and promote skilled third sector organisations to deliver services in a changing environment and meet outcomes of a Wellbeing Economy</p> <p>Support new social partnership models with voluntary sector with the needs of the most marginalised, vulnerable and disabled in our society represented and listened to</p> <p>Budgeting must be participatory and inclusive so that communities and communities of interest have a say on how best money is spent and investment tackles inequalities within communities</p>
<p>Collectively bring strong voice to the sector</p>	<p>Third Sector organisations and better able to lead and develop shared agendas</p> <p>Improved cross sector collaboration</p>	<p>Third sector fora and representatives provide strong voice representing views within community planning and strategic partnerships to shape change</p> <p>Greater collaboration and equality between business, third sector and statutory partners to share resources and design services to meet community wealth and health outcomes</p> <p>Working collaboratively to bring greater funding to Clackmannanshire and use of community benefit clauses through procurement frameworks</p>

	Key decision making includes third sector input	
Building resilience	<p>Third Sector organisations and better able to lead and develop shared agendas</p> <p>Key decision making includes third sector input</p>	<p>Preparing third sector organisations and their management teams for change – helping with managing risk, forward planning, funding strategies and building supportive relationships.</p> <p>Building cooperative relationships with other sectors to prepare for change and to bring together shared agendas and skills</p> <p>Working across national and regional networks to build a stronger third sector</p>

Noted references: National Performance Framework, Un Sustainable Goals, Community Empowerment Act, Social Enterprise Scotland Strategy, Volunteering for All framework and No One Left Behind as well as Clackmannanshire Council – Be the Future, Local Outcomes Improvement Plan, Clackmannanshire Health and Social Care Partnership Strategic Plan and Stirling and Clackmannanshire City Deal.