



EMPLOYABILITY IN CLACKMANNANSHIRE

A brief guide to services available.

Produced by the
Clackmannanshire Local Employability Partnership
September 2018

This guide provides information on employability services available in Clackmannanshire. It is primarily aimed at people of working age (16+) who are either seeking employment or looking to make steps towards work.

It has been developed by the Clackmannanshire Local Employability Partnership (LEP) to help staff in all front line services identify what support is available locally to move their clients towards and into work.

The guide has been organised alphabetically by organisation name (from page 6) and lists the services available under each organisation. A description of each service, who it's for, how to access the service and contact details are all provided.

Information on support with travel costs has been included so that front line staff can help their clients overcome any barriers in travelling to work.

There is also some information on the local labour market and the types of jobs available in Clackmannanshire and the travel to work area.

We hope this guide is useful for all front-line staff who engage with people who are unemployed. If you have any comments on how we can improve the guide or if you know about any services which are missing, please contact jadamson@clacks.gov.uk or dcarter@clacks.gov.uk.

THE LOCAL JOBS MARKET – KEY FACTS¹

- Clackmannanshire is the smallest council area in mainland Scotland but has links to the surrounding areas of Stirling, Falkirk, Fife, Glasgow and Edinburgh. In the past, the main industries were brewing, coal mining and textiles which used to employ many people. Nowadays the area relies more heavily on public service employment and production.
- Like the rest of Scotland, most of the employers in Clackmannanshire are micro businesses which employ fewer than 10 people. Only 5 businesses in the area are classed as large employers with 250 or more employees.
- In 2017, there were 17,300 jobs within Clackmannanshire. The main sectors were: Human health and social work activities (3,000 jobs); Wholesale and retail trade (2,700 jobs); Education (1,900 jobs); and Manufacturing (1,900 jobs).
- In 2018 a £90.2 million investment in the Stirling and Clackmannanshire Region was agreed through the City Region Deal. It is anticipated this will create around 5000 jobs over a 10 to 15 year period.
- It has been forecast that 4,600 people will be required over the period up to 2027 to fill vacancies in Clackmannanshire. Most of these will be for existing jobs which become vacant through people leaving or retiring. Clerical and services is expected to account for 900 of these, followed by Sales (800). This forecast did not take into account the new jobs that will be created through the City Region Deal.
- Job seekers who are willing and able to travel outwith the area will greatly improve their chances of finding work. 56 per cent of employed Clackmannanshire residents commute outwith the local authority, the highest in the Forth Valley region, including 29 per cent of all trips being to Stirling, nine per cent to Falkirk, five per cent to Fife and four per cent to Edinburgh City.
- 44 per cent of occupations in both Clackmannanshire and Stirling are forecast to be higher level jobs, compared to 35 per cent in Falkirk. Conversely, Falkirk has a higher share of employment in typically lower skilled occupations. These figures remain largely unchanged on 2017 figures.
- Wholesale and retail trade and Human health and social work activities are the top employing sectors in Clackmannanshire and Falkirk both in 2017 and in 2027. However, in Stirling, Wholesale and retail trade and Accommodation and food services are forecast to be the top employing sectors.

¹ The information used in this section is summarised from the Regional Skills Assessment for Clackmannanshire and RSA Insight report for Forth Valley published by Skills Development Scotland (www.skillsdevelopmentscotland.co.uk).

TRANSPORT LINKS

The links out of Clackmannanshire have improved over the years with the re-opening of the railway and the building of the new Clackmannanshire road bridge. A majority of Clackmannanshire residents who work travel outside the county to do so.

Travel can still be a significant barrier to those looking for work. Public transport can be expensive and difficult to work around other responsibilities such as child care. In addition some people may not have the knowledge of public transport options or the confidence to use them.

Public Transport Information

- Journeys can be planned at: <http://www.travelinescotland.com/>. Traveline Scotland allows you to plan a journey from door to door so you can work out if it is practical to use public transport for a potential job or training opportunity.
- First Bus ticket prices (including multi-zone travel cards) can be found at: <https://www.firstgroup.com/south-east-and-central-scotland/tickets/ticket-prices>

Support with Travel

Several services which support local job seekers include practical help with overcoming travel barriers. These include: Skills Development Scotland, Jobcentre Plus, Activity Agreements and Clackmannanshire Works. Contact details can be found in the guide.

Action on Hearing Loss

Service: Specialist Employability Support – through Doncaster Deaf Trust

Description: A government funded 26 week employability programme designed to help and support people with hearing loss or a hearing impairment to gain employability skills needed to find and stay in work. A dedicated work coach is assigned to deliver IAG, jobsearch, job application, interview support and In Work support if employment is achieved. If interested referral to SES should be done via your JCP office.

Who is it for?: Individuals who have a hearing loss or hearing impairment.

How to Access: Direct contact

Contact: Julie-Anne Leggate

Textphone: 18002 01324 590872

☎ : 0141 341 5330 / 07341 738602

e: julie-anne.leggate@hearingloss.org.uk

Web: www.actiononhearingloss.org.uk

Apex Scotland

Service: Works4YOU

Description: Supporting individuals on an active court order who would like to get back into the world of employment, education or training. Referral must come via Criminal Justice Service.

Who is it for?: Individuals on an active court order, aged 16+, living in Clackmannanshire

How to Access: Referral from Criminal Justice only

Contact: Avril Elliot or Ann Mathieson

☎ : 01259725640

e: ann.mathieson@apexscotland.org.uk

Web: www.apexscotland.org.uk

Service: Apex Steps

Description: A new ESF service Steps "Supported travel along Employability Pipeline" which offers support to individuals 16 years and over who are facing multiple barriers to work. Referral routes into this service are not restricted. Our objective is for each individual to work with an Apex Personal Development Mentor who will provide 1-2-1 support, assisting each individual to achieve specific milestones to ensure they progress towards full time employment, education, training or progression to stage 3 providers on the Employability Pipeline.

Who is it for?: Individuals aged 16+ living in Clackmannanshire who have multiple barriers to employment.

How to Access: Referrals are not restricted to a particular source for this exciting new service, and can include self-referrals, as long as participants are facing two recognised barriers to employment.

Contact: Ann Mathieson or Carmen Nogales

☎ : 01259725640

☎ : 01259725640

Web: www.apexscotland.org.uk

Service: ITA Individual Training Account & Grants via CITB

Description: Central Training Services Ltd are approved to deliver courses via the ITA Individual Training Account and are also a CITB Approved Training Organisation for grants via CITB

Who is it for?: Individuals aged 16+, living in Clackmannanshire

How to Access: E-mail for an application form

Contact:

☎ : 01506 829883

e: info@central-training.co.uk

Web: www.central-training.co.uk

Service: Business Gateway (BG)

Description: Advice, support and training for people thinking of becoming self-employed, those already in self-employment and existing and growing businesses in Clackmannanshire.

Who is it for?: Individuals aged 18+ who are thinking of starting or already running a business in Clackmannanshire

How to Access: Self-referral through BG national website, the BG Enquiry Service or direct to the local office in Alloa.

Contact: Alison Davidson

☎ : 01259 726435

e: adavidson@ceteris.co.uk

Web: www.bgateway.com/local-offices/clackmannanshire

Clackmannanshire Council (Adult Learning)**Service: Adult Learning**

Description: Literacy & numeracy learning for adults.

Who is it for?: Individuals aged 16+, living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Clark Whyte

☎ : 01259 452264

e: cwhyte@clacks.gov.uk

Web: www.clacksweb.org.uk/learning/literaciesprovision/

Clackmannanshire Council (Clackmannanshire Works)**Service: Employability Fund Stage 3**

Description: Prepares young people for employment by placing them with local employers to gain work experience and vocational skills training across different sectors. Sectors covered include: administration, child care, construction, warehousing, manufacturing, hairdressing, hospitality, retail, food & drink and amenity gardening.

Who is it for?: Individuals aged 16-17 living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Chris Lawson / Marion Aitchison

☎ : 01259 226699

e: clawson@clacks.gov.uk / marionaitchison@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: Employability Fund Stage 4

Description: Programme aims to refresh existing skills or develop new skills through 'on-the-job' training and / or through industry specific training which is linked to a particular job opportunity.

Who is it for?: Individuals aged 18+ living in Clackmannanshire

How to Access: By referral from SDS or DWP (JobCentre Plus)

Contact: Gail Fraser / Catriona Park

☎ : 01259 226699

e: gfraser@clacks.gov.uk / cpark@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: ESF Employability Programme

Description: Provides one-to-one support to people to help address barriers to employment. The type of support varies but could include Key Worker support, access to work placements, support with job applications & interview techniques and industry specific training.

Who is it for?: Individuals aged 16+ living in Clackmannanshire with multiple barriers to employment.

How to Access: By referral from partner agencies such as DWP (JobCentre Plus) or SDS etc

Contact: Gail Fraser

☎ : 01259 226699

e: cworks@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: Scotland's Employer Recruitment Incentive (SERI)

Description: This is an employer recruitment incentive which is targeted at unemployed young people aged 16 - 29 with the greatest barriers to employment.

Who is it for?: Individuals aged 16+ living in Clackmannanshire with multiple barriers to employment.

How to Access: By referral from partner agencies such as DWP (JobCentre Plus) or SDS etc

Contact: Chris Lawson / Jane Adamson

☎ : 01259 226699

e: clawson@clacks.gov.uk / jadamson@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Clackmannanshire Works)

Service: Fair Start Scotland (FSS)

Description: Fair Start Scotland is Scotland's newly devolved employability service which delivers locally targeted employment support for unemployed people who are disabled, have health conditions and are at risk of long-term unemployment. The service will provide 12 months pre-employment and 12 months in-work support – a total of 2 years' support entitlement.

Who is it for?: Individuals aged 18+ living in Clackmannanshire who are on average no more than 12 months away from being able to enter sustained employment. Also 16 or 17 year olds who are either disabled or in receipt of ESA or UC.

How to Access: Direct contact with Clackmannanshire Works in the first instance

Contact: Gail Fraser

☎ : 01259 226699

e: cworks@clacks.gov.uk

Web: www.clacks.gov.uk/community/clacksworks/

Clackmannanshire Council (Opportunities for All)

Service: Activity Agreements

Description: An Activity Agreement is an arrangement between a learner and their Activity Agreement key worker, where the learner is supported to take part in a programme designed to support them to identify and reach their long-term goals. These goals may include access to Further Education, a training course, a Modern Apprenticeship or a job. Activity Agreements are not time limited and are based on an individual's needs. We offer a range of learning opportunities including outdoor learning/activities, music tuition, sound engineering, animal husbandry, land management, first aid training, health well-being & fitness, cooking & money management, core skills, life skills & employability courses. Most of the courses can be used to gain SQA accreditation.

Who is it for?: Learners aged 16 – 19 living in Clackmannanshire.

How to Access: School referral, self-referral or referral by partner organisations such as Social Services and SDS

Contact: Karen Newbigging

☎ : 01259 225073

e: knewbigging@clacks.gov.uk

Web: www.clacksweb.org.uk/community/youthemployability

Clackmannanshire Council (Strategy & Customer Services)

Service: Clackmannanshire Young Parents Project

Description: Provide co-ordinated professional support which enables early intervention to enhance the health, social, educational, and future employability of young parents or young parents to-be.

Who is it for?: Young parents aged 16 – 24 living in Clackmannanshire.

How to Access: By referral or self-referral

Contact: Craig Baird

☎ : 01259 226684

e: cbaird@clacks.gov.uk

Web: www.clacksweb.org.uk/community/youngparentsproject/

Clackmannanshire Third Sector Interface (CTSI)

Service: Volunteering

Description: CTSI have staff available to speak to people interested in volunteering and provide choices for them from their extensive database of what's available in the area. Once a match is made full support is provided from initial meeting to placement and beyond. Younger volunteers (12-25) can sign up for the National Recognition Scheme, Saltire.

Who is it for?: Individuals living in Clackmannanshire

How to Access: By referral or self-referral. Volunteers come from member organisations, Jobcentre, etc

Contact: Louise Orr

☎ : 01259 213840

e: louiseorr@ctsi.org.uk, danielle.hill@ctsi.org.uk

Web: www.ctsi.org.uk/

Clackmannanshire Third Sector Interface (CTSI)

Service: Universal Credit Online Drop In Sessions

Description: CTSI's IT & Employability Trainer is available Mon – Fri at locations throughout Clackmannanshire to assist clients. Help is available to make an online claim as well as assistance with the online journal.

Who is it for?: Individuals aged 18+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Brian Weaver

☎ : 07538410392

e: brian.weaver@ctsi.org.uk

Web: www.ctsi.org.uk/

Service: Clacks Consortium Action Training {C-CAT}

Description: C-CAT is a Lottery funded project that aims to offer paid work placements specifically to the following groups: care leavers; physical disabilities; mental health issues; learning disabilities; care responsibilities; homeless or at risk of being homeless; to move nearer the wider labour market. Age group is 25-30 for most but extends to age 30 for those with physical or mental health disabilities.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral, Application, External referral

Contact: Jane McTaggart

☎ : 01259 726685

e: jane@c-mee.co.uk

Web: www.c-mee.co.uk/

Service: C-MEE Ltd

Description: Access to volunteering opportunities or structured work placements for those with barriers to employment. Additional support provided to improve life-chances and make lifestyle changes to improve future employment prospects.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral or Referred by a number of avenues such as Clackmannanshire Works; SDS; Forth Valley College; Jobcentre Plus; etc.

Contact: Jane McTaggart

☎ : 01259 726685

e: jane@c-mee.co.uk

Web: www.c-mee.co.uk/

Service: Simply Wee County Catering (SWCC)

Description: We support individuals with various degrees of either physical or mental health disabilities to become more independent and self-sufficient by offering work-based training within our catering enterprise. We also offer work placements and volunteering opportunities to those who face barriers to employment to bring them closer to the job market.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral or Referred by a number of avenues such as Clackmannanshire Works; SDS; Forth Valley College; Jobcentre Plus; etc.

Contact: Jane McTaggart

☎ : 01259 726685

e: jane@c-mee.co.uk

Web: www.c-mee.co.uk/

The Coalfields Regeneration Trust

Service: Training and Enterprise

Description: The Coalfields Regeneration Trust offer a wide range of flexible courses ,subjects include Basic IT, Steps to work, GOALS, PDA Community Involvement, Volunteering awards, Food Hygiene, First Aid and manual handling. ITA funding can be used.

Who is it for?: All residents of coalfield communities

How to Access: contact directly via email or phone

Contact: Angela Davis

☎ : 01259 230910

e: angela.davis@coalfields-regen.org.uk

Web: <http://www.coalfields-regen.org.uk>

Doncaster Deaf Trust

Service: Specialist Employability Support

Description: A government funded 26 week employability programme designed to help and support people with hearing loss or a hearing impairment to gain employability skills needed to find and stay in work. A dedicated work coach is assigned to deliver IAG, jobsearch, job application, interview support and In Work support if employment is achieved. If interested referral to SES should be done via your JCP office.

Who is it for?: Individuals who have a hearing loss or hearing impairment.

How to Access: Direct contact

Text: 07909 128067

Minicom: 01302 386731

☎ : 01302 386751

e: enquiries@ddt-ses.org.uk

Web: www.deaf-trust.co.uk/college/support-services/

Forth Valley College

Service: Core Skills Drop-ins

Description: Forth Valley College offer drop-in sessions to help support learners on any full or part-time programme with additional support for: Core Skills, Literacy and Numeracy. Also, Student Services have staff who can support learners, including Learner Advisors, Learner Development Workers, Information Assistants, Counselling Service, Careers Advice and Student Finance.

Who is it for?: College learners on any full or part-time programme

How to Access: Please ask the Learner Adviser on site.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Flexible Learning Courses

Description: The College offers a variety of flexible and online learning courses. Subjects may include: a wide range of Computing courses or Languages. ILA funding can be used.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application on-line

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Lifestart

Description: Designed for young people who have significant learning support needs, this course can provide a link into adult and community services. Learners study a range of subjects and get the opportunity to develop and practice their skills within a supportive adult environment. There is an emphasis on extending social and life skills and encouraging independence.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Passport to Learning

Description: This course could be a progression route for students on Pathfinders or winter school leavers who are mature and prepared to study at National 5 level in a college environment. You will be introduced to new subjects and build upon your study skills. Content may include: Core Skills, Introduction to Business, Introduction to Creative Industries, Introduction to Social Sciences, Health and Wellbeing or Local Investigations.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application for 19-week course running from January to June.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Service: Pathfinders

Description: This course is ideal for young people who have not achieved at school or have outgrown the school environment. It is an opportunity to find out what the College has to offer and to build self confidence, with ongoing support and guidance. Students try taster subjects that may include: Core Skills, First Aid, Workshop Skills, Art, Catering Skills, Leisure & Recreation, Enterprise, Local Investigations and/or a Learning Development Worker workshop.

Who is it for?: Individuals aged up to 16 and 16 - 19 living in Clackmannanshire

How to Access: Application for 6 month course starting in August.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Service: Workstart

Description: This course is designed for young people who have additional learning support needs and who require support to access the world of work. Learners further develop their core and interpersonal skills by taking part in a range of subjects in the College, following individual programmes of study, participating in work preparation activities and, where appropriate, undertaking periods of work placement.

The College welcomes applications from all individuals. In line with Scottish Funding Council guidance, 16-24 year-olds who meet the entry criteria, will be allocated available places.

Who is it for?: Individuals aged 16 - 24 living in Clackmannanshire

How to Access: Application

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Forth Valley College

Service: Preparation for Employment

Description: This course can give you an opportunity to develop the relevant skills and gain an invaluable work placement experience. The programme in Construction is recruiting now based in our Alloa Campus in January 2019. This full-time programme is made up of a combination of learning at our Alloa Campus and placement with local employers. The work placement aspect of this course will give both yourself and the employer an insight into your expectations and the employers expectations. This will also help establish a relationship with an employer, which may lead to future employment, training, full and part time courses. You will be allocated a placement in carpentry & joinery, painting & decorating, plumbing or brickwork.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application.

Contact: Forth Valley College

☎ : 01259 215121

e: info@forthvalley.ac.uk

Web: www.forthvalley.ac.uk

Hawkhill Community Centre

Service: Hawkhill Job Club

Description: A daily Job Club with advisor who can assist in CV Building and Universal Job Match. We also have various groups which are for all ages and both sexes. Please see our Facebook page.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Self-referral

Contact: May H Richmond

☎ : 01259 218139

e: bill.hawkhillcc@yahoo.co.uk

Integrated Mental Health Service (IMHS)

Service: Community Access Team

Description: Working with people with significant mental health problems. Provide supported access to learning courses (vocational and non-vocational), training and volunteering.

Who is it for?: Individuals aged 18 + living in Clackmannanshire

How to Access: Referral only to Integrated Mental Health Service (IMHS)

Contact: Sylvie McCleary

☎ : 01259 215048

e: integratedmentalhealth@clacks.gov.uk

Web: www.clacksweb.org.uk/social/mentalhealthdayservicescat/

Service: Computer & WiFi Access

Description: Computer and free WiFi access is available in Alloa Jobcentre for anyone looking for work. We have 6 computers and areas to sit and use personal devices such as laptops and tablets for job searching purposes. We are open Mon, Tue, Thu & Fri 9am - 5pm and Wed 10am - 5pm.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Drop-in

Contact: Melanie Milligan

☎ : 0800 169 0190

e: melanie.milligan@DWP.GSI.GOV.UK

Web: www.gov.uk

Service: Group Information Sessions

Description: Group Information Sessions are delivered on an ongoing basis covering a range of topics to support people into work.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Referral only

Contact: Melanie Milligan

☎ : 0800 169 0190

e: melanie.milligan@DWP.GSI.GOV.UK

Web: www.gov.uk

Service: Integrated Employment and Skills

Description: Jobcentre Plus work with Skills Development Scotland (SDS) to offer one-to-one support through Integrated Employment & Skills (IES). SDS are present in Alloa Jobcentre each Friday morning and appointments can be booked to provide individual support with all aspects of employability.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Referral only

Contact: Brian Smillie

☎ : 0800 169 0190

e: brian.smillie@dwp.gsi.gov.uk

Web: www.gov.uk

Jobcentre Plus

Service: Sector-based work academies

Description: A sector-based work academy (sbwa) is a Get Britain Working Measure to support people into work. A sbwa consists of sector-specific pre-employment training of up to 30 hours, a work experience placement with an employer and a guaranteed job interview linked to a genuine vacancy.

Who is it for?: Individuals aged 18 + living in Clackmannanshire

How to Access: Referral only

Contact: Sue Hunter

☎ : 01259 294081

e: susan.hunter2@dwp.gsi.gov.uk

Web: www.gov.uk

Jobcentre Plus

Service: Find a Job hints and tips

Description: Find a Job Hints and Tips cover full usage of the Find a Job service, how to create CVs, how to ensure the correct skills are on your profile and how to navigate the site.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Self-referral

Contact: Melanie Milligan

☎ : 0800 169 0190

e: melanie.milligan@DWP.GSI.GOV.UK

Web: www.gov.uk

Lifeskills Centres

Service: Employability Fund Stage 3

Description: This course is targeted at individuals aged 16+ who are relatively close to the labour market and who require support to enhance their vocational, job search and retention skills training and for whom employability skills, work experience and sector related skills may enhance their employability levels.

Who is it for?: Individuals aged 16 + living in Stirlingshire

How to Access: By referral or self-referral

Contact: Lynda Stuart or Jackie Scott

☎ : 01259 215077

e: lynda.stuart@lifeskillscentres.com

Web: www.lifeskillscentres.com/

Lifeskills Centres

Service: Employability Fund Stage 2

Description: This course is targeted at individuals aged 16+ who are relatively close to the labour market and who require support to enhance their vocational, job search and retention skills training and for whom employability skills, work experience and sector related skills may enhance their employability levels.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Lynda Stuart or Jackie Scott

☎ : 01259 215077

e: lynda.stuart@lifeskillscentres.com

Web: www.lifeskillscentres.com/

Lifeskills Centres

Service: Employability Fund Stage 4

Description: Unemployed people aged 18+ who are job ready but lack specific qualification and/or work experience to gain employment.

Who is it for?: Individuals aged 16 + living in Stirlingshire and Clackmannanshire

How to Access: By referral or self-referral

Contact: Lynda Stuart or Jackie Scott

☎ : 01259 215077

e: lynda.stuart@lifeskillscentres.com

Web: www.lifeskillscentres.com/

NHS Forth Valley Healthy Working Lives

Service: Forth Valley Healthy Working Lives

Description: Healthy Working Lives is a Scottish Government programme that aims to provide support to employers and employees in their workplace. This support includes help and advice with occupational health and safety matters and advice on health improvement. The services on offer are free, confidential and are delivered by NHS FV Employees.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: Self-referral / Application / Recommendation

Contact: Thomas Neilson

☎ : 01324 673519 or 07795 801465

e: tneilson@nhs.net

Web: www.healthyworkinglives.com

Poppy Scotland

Service: Life Works

Description: LifeWorks is a fully-funded residential 5-day course which offers: Help identifying a career that suits you, Guidance with searching and applying for jobs, Support with CV writing, Assistance with interview skills

Who is it for?: Veterans who are unemployed or considering a career change

How to Access: Self-referral

Contact:

☎ : 0131 550 1568

e: GetHelp@poppyscotland.org.uk

Web: www.poppyscotland.org.uk/get-help/employment/lifeworks/

Scottish Council for Voluntary Organisations (SCVO)

Service: Community Jobs Scotland

Description: Community Jobs Scotland (CJS) provides an Employer Recruitment Incentive to third sector organisations who recruit vulnerable young people aged 16-29 into paid jobs.

Who is it for?: Individuals aged 16 + living in Clackmannanshire

How to Access: By referral or self-referral

Contact:

☎ : 0141 559 5026

e: communityjobsscotland@scvo.org.uk

Web: www.scvo.org.uk/jobs-employability/cjs/

Skills Development Scotland

Service: Redundant Apprentice

Description: The Redundant Apprentice Programme offers £2,000 to employers who employ a redundant apprentice. The grant is made available to the employer to support the redundant MA to continue their apprenticeship and work towards their qualification for 12 months. For employers willing to take on a redundant apprentice, from the oil and gas industry, a one-off financial incentive payment of £5,000 will be awarded. Skills Development Scotland manages the programme on behalf of the Scottish Government.

Who is it for?: Individuals aged 16 - 24 living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Fred Smith

☎ : 01259 215214

☎ : 01259 215214

Web: www.skillsdevelopmentscotland.co.uk/for-individuals/

Skills Development Scotland

Service: Career Planning and Employability Skills Support

Description: We support pupils, parents and teachers with a range of career information advice and guidance (CIAG) through our Next Steps Service. Anyone can visit our centre at 39 – 43 Bank St in Alloa and receive free help from our expert careers staff on a range of services such as: exploring career options, information on local opportunities and career management skills. Next Steps also offers an enhanced service for young people who need extra support as they transition from school.

Who is it for?: Individuals aged up to 16 and 16+ living in Clackmannanshire

How to Access: By referral or self-referral

Contact: Fred Smith

☎ : 01259 215214

e: fred.smith@sds.co.uk

Web: www.skillsdevelopmentscotland.co.uk/for-individuals/

Skills Development Scotland

Service: Modern Apprenticeships (MA)

Description: An MA is a job which lets individuals earn a wage and gain an industry recognised qualifications. SDS contributes towards the cost of the training through a training provider who works with the business. There are over 80 Modern Apprenticeship Frameworks from healthcare and financial services to construction and IT.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Application

Contact: www.apprenticeships.scot/become-an-apprentice/

☎ :

e:

Web: www.apprenticeships.scot

Skills Development Scotland (Lead Partner)

Service: Partnership Action for Continuing Employment (PACE)

Description: (PACE) is a Scottish Government initiative, consisting of a partnership approach to provide advice and guidance to individuals at risk of redundancy or who have been made redundant. PACE is a free service provided by public service organisations at no cost to either an employer or an employee.

Who is it for?: Individuals aged 16+ living in Clackmannanshire

How to Access: Self-referral / Through employer and partner organisations

Contact: Fred Smith

☎ : 01259 215214

e: fred.smith@sds.co.uk

Web: www.skillsdevelopmentscotland.co.uk/what-we-do/our-products/partnership-action-for-continuing-employment-pace/

Service: Employability Fund Stage 2: Venture Forth

Description: Provides a combination of work experience and SQA accredited qualifications in Employability, Core Skills Communication; Working With Others; ICT; Problem Solving and Numeracy. This is supplemented with a menu of personal development training including confidence building, motivation; interview techniques, mock interviews etc. Work experience with a local employer across all sectors for a period of up to 2 weeks dependant on the individual needs.

Who is it for?: Individuals between 16- 17 and 18+ living in Clackmannanshire

How to Access: Referred by DWP/SDS/Provider or Self-Referral

Contact: Sharon Smith

☎ : 01786 451513

e: sharons@triagecentral.co.uk

Web: www.triagecentral.co.uk

Service: Employability Fund Stage 3: Venturing Out

Description: This course is designed to support and equip participants with essential skills to prepare for and sustain employment. Achieved through a combination of work experience and accredited qualifications from a menu of options including Customer Service; Introduction into Employment in the Hospitality Industry; Emergency First Aid at Work; Employability and Core Skills. This is supplemented with personal development training including goal setting; interview techniques; digital skills etc. Work experience with a local employer across all sectors for a minimum of 4 – 8 weeks dependant on the individual needs.

Who is it for?: Individuals 18+ living in Clackmannanshire

How to Access: Referred by DWP/SDS/Provider or Self-Referral

Contact: Sharon Smith

☎ : 01786 451513

☎ : 01786 451513

Web: www.triagecentral.co.uk

Service: Employability Fund Stage 4: Venture into Customer Service & Venture into Hospitality Courses

Description: These courses provide a mix of work experience and accredited qualifications in employability, Core Skills Communication along with an industry specific qualification dependent on the course selected .

Who is it for?: Individuals 18+ living in Clackmannanshire

How to Access:

Contact: Sharon Smith

☎ : 01786 451513

☎ : 01786 451513

Web: www.triagecentral.co.uk